Largest Employers in Marinette County.

These employers provide over one half of all the jobs in the county

Employer Name

Marinette Marine Corp Karl Schmidt Unisia Inc. Waupaca Foundry Inc. Bay Area Medical Center Inc.

Ansul Inc.

Marinette Public School
Stora Enso North America Corp

County of Marinette Aerial Co. Inc.

Decrane Aircraft Seating Co. Inc.

Kimberly-Clark Corp Goodman Veneer & Lumber

Badger Paper Mills Inc. Wal-Mart Associates Inc.

Northland Lutheran Services

Wausaukee Composites Inc.
Northland Baptist Bible College

Silvan Industries Inc.

T D R Inc.

Peshtigo Public School

Patz Sales Inc.
City of Marinette

Witt's Foods Inc.

Rennes Health Center School District of Crivitz Coleman Public School School District of Wausaukee

Aacer Flooring LLC

Winsert Inc.

R K Management Corp

North Reach Healthcare Shopko Stores Inc.

Niagara Public School

Aurora Medical Group Inc.
Angeli-Marinette Inc.

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Product or Service

Ship Building & Repairing

Carburetors, Pistons, Piston Rings, & Valves Gray & Ductile Iron Foundries

Gen. Med. & Surgical Hospitals Manufacturing Industries, NEC Elementary & Secondary School

Paper Mills

Executive & Legislative Govt. Office Service Establishment Equipt & Supplies

Public Building & Related Furniture

Paper Mills

Hrdwd. Veneer & Plywood

Paper Mills
Department Store

Skilled Nursing Care Facility

Plastics Product, NEC

Colleges, Universities, & Prof. School

Fabricated Plate Work
Skilled Nursing Care Facility
Elementary & Secondary School
Farm Machinery & Equipment
Executive & Legislative Govt. Office

Grocery Store

Skilled Nursing Care Facility
Elementary & Secondary School
Elementary & Secondary School
Elementary & Secondary School
Hrdwd. Dimension & Flooring Mills

Steel Foundries, NEC
Eating & Drinking Place

Offices & Clinics of Doctors of Medicine

Department Store

Elementary & Secondary School
Offices & Clinics of Doctors of Medicine

Grocery Store

Source: WI DWD, Unemployment Compensation file, March 2003

For more information:

The Dept of Workforce Development–Office of Economic Advisors Labor Market Information http://www.dwd.state.wi.us/lmi

Richard Seidemann, Regional Labor Market Analyst: Sheboygan County Job Center 3620 Wilgus Avenue Sheboygan, WI 53081 920-208-5809

Email: richard.seidemann@dwd.state.wi.us

Wisconsin
Job Center
Marinette

1605 University Drive Marinette, WI 54143

(715) 732-7840 Fax: (715) 732-7537 TDD: (800) 947-3529

Internet Links

Wisconsin Employment Connection:

http://www.wisconsin jobcenter.org

Business Resource Network: http://www. helpbusiness-wi.com

> April 2003 (r 2/04)

MARINETTE COUNTY

LABOR MARKET TRENDS

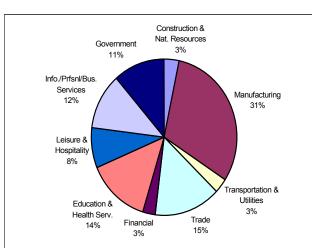


Marinette County...

continues to have a high highest percentage of its workers employed in the manufacturing sector. Over 31 percent of the workers are employed in this sector, compared to under 19 percent for the state of Wisconsin and less than 12 percent for the U. S. Employment grew in this sector grew during the 1990's, but at a slow pace due to the loss of jobs in the paper industry. However, during the last several years manufacturing employment has decreased. Other primary sources of employment are in the information, professional, and business services industries; education and health services; and trade.

Nearly one of four workers in the labor force commute out of the county for work. Their primary destinations are Menominee County, MI or Brown County. Almost as

Employment by Industry in Marinette County: 2002



many workers commute to the county as nearly 5,200 enter the county for work.

The average annual wage in 2002 for employers in the larger major industries was: \$39,114 in manufacturing, \$24,526 in professional and business services, and \$21,521 in trade, transportation and utilities. The annual average wage for all employers was \$29,296. This was 87 percent of the average wage for all workers in the state.

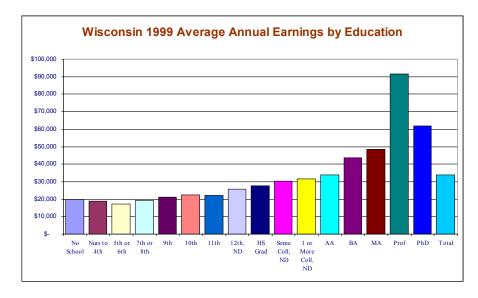
Occupations in demand in Wisconsin Bay Area

		Education & Training	Average		
	Top Ten Occupations	Typically Required*	Wage**		
	Computer Support Specialists	Associate degree	\$20.38		
	Computer Soft Engnrs Systms Soft	Bachelor's degree	\$23.35		
Fastest Growth	Network Systms/Data Comm Anal	Bachelor's degree	\$23.81		
	Network/Computer Systems Admin	Bachelor's degree	\$22.13		
	Computer Software Engnrs Apps	Bachelor's degree	\$26.61		
	Database Administrators	Bachelor's degree	\$21.75		
	Personal and Home Care Aides	I-month or less training	\$8.44		
	Medical Assts	I-12 mo. on-the-job training	\$11.51		
	Medical Records/Health Info Techs	Associate degree	\$11.62		
	Gaming Services Wrkrs	Postsecondary voc. trng	NA		
	Comb Food Prep/Serv Wrk/Incl Fast	I-month or less training	\$7.38		
	Cashiers	I-month or less training	\$7.50		
188	Retail Salespersons	I-month or less training	\$10.27		
Most Openings	Waiters/Waitresses	I-month or less training	\$7.11		
	Registered Nurses	Bachelor's degree	\$21.98		
	Customer Service Reps	I-I2 mo. on-the-job training	\$14.56		
	Truck Drivers/Heavy/Tractor-Trailer	I-I2 mo. on-the-job training			
	Labrs/Frght/Stock/Matrl Movers/Hand	I-month or less training	\$10.64		
	Office Clerks/General	I-month or less training	\$10.53		
	Stock Clerks/Order Fillers	I-month or less training	\$11.33		

^{*} The most common way to enter the occupation, not the only way

Bay Area WDA includes Brown, Door, Florence, Kewaunee, Manitowoc,

Marinette, Menominee, Oconto, Shawano, and Sheboygan counties.



Wages for 40 Occupations with the most workers

in the Marinette County labor market area. Hourly wage data was collected from local employers in early 2003 for the year 2002.

Nearly 50% of all the jobs in the area are in the occupations on this list!

Occupation Title	ouriy verage	Annuai verage	Hourly P	ay F	Range
Nursing Aides, Orderlies, and Attendants	\$ 9.67	\$ 20,113	\$ 7.71		
Retail Salespersons	\$ 9.68	\$ 20,136	\$ 5.97	\$	57.31
Cashiers	\$ 7.31	\$ 15,209	\$ 5.74		
Registered Nurses	\$ 24.24	\$ 50,427	\$ 17.28	\$	42.50
Laborers and Freight, Stock, and Material Movers, Hand	\$ 10.81	\$ 22,478	\$ 7.21	\$	56.81
Customer Service Representatives	\$ 12.13	\$ 25,231	\$ 7.08	\$	68.35
Truck Drivers, Heavy and Tractor-Trailer	\$ 16.39	\$ 34,081	\$ 10.17	\$	38.63
Maintenance and Repair Workers, General	\$ 14.91	\$ 31,013	\$ 9.57	\$	43.75
Licensed Practical and Licensed Vocational Nurses	\$ 14.84	\$ 30,857	\$ 12.06	\$	51.29
Bookkeeping, Accounting, and Auditing Clerks	\$ 11.32	\$ 23,551	\$ 7.47	\$	47.24
Waiters and Waitresses	\$ 6.12	\$ 12,731	\$ 5.44	\$	46.38
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$ 9.96	\$ 20,726	\$ 6.38	\$	46.44
Office Clerks, General	\$ 10.36	\$ 21,545	\$ 6.84	\$	39.66
Stock Clerks and Order Fillers	\$ 9.50	\$ 19,768	\$ 6.06	\$	44.85
Packers and Packagers, Hand	\$ 9.23	\$ 19,190	\$ 6.03	\$	33.37
Combined Food Preparation and Serving Workers, Including Fast Food	\$ 7.54	\$ 15,683	\$ 5.78	\$	13.91
Secretaries, Except Legal, Medical, and Executive	\$ 10.80	\$ 22,460	\$ 7.27		
General and Operations Managers	\$ 32.22	\$ 67,014	\$ 11.89	\$	47.93
Carpenters	\$ 14.89	\$ 30,969	\$ 11.41	\$	47.30
Elementary School Teachers, Except Special Education		\$ 45,256		\$	25.50
Order Clerks	\$ 8.64	\$ 17,968	\$ 5.97	\$	14.25
Electricians	\$ 20.83	\$ 43,330	\$ 13.19	\$	45.64
Teacher Assistants		\$ 21,410		\$	31.08
Team Assemblers	\$ 11.09	\$ 23,070	\$ 7.74	\$	54.91
First-Line Supervisors/Managers of Office and Administrative Support Workers	\$ 20.41	\$ 42,448	\$ 10.05	\$	34.25
Packaging and Filling Machine Operators and Tenders	\$ 12.39	\$ 25,765	\$ 9.12	\$	29.86
HelpersProduction Workers	\$ 12.51	\$ 26,022	\$ 8.31	\$	32.66
Truck Drivers, Light or Delivery Services	\$ 11.60	\$ 24,132	\$ 6.81	\$	26.25
Executive Secretaries and Administrative Assistants	\$ 14.14	\$ 29,401	\$ 8.98	\$	29.53
First-Line Supervisors/Managers of Production and Operating Workers	\$ 20.07	\$ 41,747	\$ 11.36	\$	23.44
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific	\$ 24.05	\$ 50,030	\$ 12.65	\$	29.46
First-Line Supervisors/Managers of Retail Sales Workers	\$ 14.73	\$ 30,649	\$ 7.45	\$	27.97
Industrial Truck and Tractor Operators	\$ 12.97	\$ 26,984	\$ 9.53	\$	37.16
Home Health Aides	\$ 8.82	\$ 18,344	\$ 7.41	\$	30.64
Receptionists and Information Clerks	\$ 9.87	\$ 20,534	\$ 6.82	\$	35.45
Business Operations Specialists, All Other	\$ 14.81	\$ 30,799	\$ 5.60	\$	28.56
Shipping, Receiving, and Traffic Clerks	\$ 10.58	\$ 22,005	\$ 6.66	\$	32.59
Tellers	\$ 9.18	\$ 19,105	\$ 7.45	\$	34.02
Inspectors, Testers, Sorters, Samplers, and Weighers	\$ 14.70	\$ 30,572	\$ 10.11	\$	37.14
Secondary School Teachers, Except Special and Vocational Education		\$ 45,025		\$	22.77

10% of wages are lower and higher than the average pay range hourly average not available where annual wage is shown Survey includes data from: Marinette, Portage and Wood Counties.

^{**} Wages from Occupation Employment Statistics survey responses for region, 2001